

PHILOSOPHY OF Y.E.S.

The Youth Educational Service (Y.E.S.) is committed to the encouragement of spiritual growth in the youth of God's Church and to creating within our young people a commitment to the Christian way of life.

The Church recognizes it's responsibility to minister to the youth of the Church and to provide a high quality program for youth designed not only to be interesting and stimulating, but to create a deepening awareness of the reality of God.

This program is designed to support and reinforce parental teaching and is not intended to replace or detract from the spiritual instruction done within the family.

GOALS

1. To develop positive attitudes toward God, the Church and the family.
2. To promote understanding of the Bible emphasizing its meaning and relevance to youth to help them develop the concept that happiness and success result from living God's way of life.
3. To promote understanding in the doctrinal teaching of the Church.
4. To make Church services an enjoyable and meaningful experience, helping to make the Sabbath a "delight."
5. To aid youth in developing and maintaining friendships within the Church.
6. To help youth cope with the problems of society and peer pressure.
7. To develop a sense of responsibility and service.
8. To develop a realistic concept of the World Tomorrow.

POLICY

1. Headquarters will be responsible for providing goals, philosophy, policy, Church format, curriculum guides, and suggested outlines with ideas for arts, crafts, songs, and graphics for the Y.E.S. program. This will provide curriculum support yet allow flexibility for creativity, adaptation and special programming in each church area.
2. The pastor is then responsible for the effective implementation of the program as it can best serve the special needs of his church. These needs will vary due to the size of the congregation and the availability of teachers and classrooms. The pastor is ultimately responsible for the content of lessons and to give general direction to his teachers. He may want to designate one person to administer the program for his area.
3. Teachers are to be well-founded doctrinally and able to sustain good rapport with the students. Teachers are to be chosen on qualification and their personal interest.
4. Attendance by the children is strictly voluntary.
5. The Y.E.S. program is designed to meet the needs of children through senior high school age.
6. Discipline should be maintained through gentle reminders during class, separation of problem students, or private discussion with the youth. There is to be no use of corporal punishment. Since attendance is voluntary, students who refuse to cooperate even after notification of parents should not be allowed to attend until the problems are solved.
7. Whenever halls need to be changed, any increase in rent which might result strictly because of adding classroom space must be approved by Headquarters.